

INSPECTION CHECKLIST

Minimum Wages Act, 1948 and Minimum Wages (Tamil Nadu) Rules, 1953

S.No.	Section/Rule	Details	Options
1.	Sec 18 Read with Rule 22:	Whether an Abstract of Minimum Wages in Form-X with the rates of Minimum Wages and the Name and Address of the Inspector is exhibited?	<ul style="list-style-type: none">• Yes• No• Not Applicable
2.	Sec 18 Read with Rules 21(4):	Whether Register of Fines in Form-I is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
3.	Sec 18 Read with Rule 21(4):	Whether Register of Deductions for Damages or Losses in Form-II is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
4.	Sec 18 Read with Rule 26(2):	Whether Overtime Payment Register in Form-IV is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
5.	Sec 18 Read with Rule 27(5):	Whether Muster Roll in Form-V is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
6.	Sec 18 Read with Rule 27(1) & (3):	Whether Register of Wages is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
7.	Sec 18 Read with Rule 27(2):	Whether Wages Slip is issued to the employees?	<ul style="list-style-type: none">• Yes• No• Not Applicable
8.	Sec 18 Read with Rule 27(6):	Whether Register of Employees in Form-XI is maintained?	<ul style="list-style-type: none">• Yes• No• Not Applicable
9.	"Sec 12 RWS 20(2) OF M.W.Act 1948 RW G.O. of specified employment	Whether Minimum Wages paid?	<ul style="list-style-type: none">• Yes• No• Not Applicable